

HALDIA INSTITUTE OF MANAGEMENT

Annual Report 2020-21

Haldia Institute of Management is always looking for the improvement of the students as well as for the society. Though recent pandemic put deep impact on different sectors including educational sectors but still we are able to continue our journey towards excellence. Like previous year we have also organized different events which are helpful for us to achieve our mission and vision. Our IQAC team is always looking for the up gradation of the level of quality of the institution. They are monitoring every activity and take decision accordingly. The progress of the institution can be seen easily in the published data. We are totally aware that every section of the institute is connected with each other so in a way to improve the whole institution we need to include every sector in the journey of quality.

The institution has updated the IQAC team member. A new member has been included. Also Several BOS meetings have been conducted covering several issues. IQAC also conducted several meeting to uplift the overall quality of the institution.

The institute has successfully organized online examination as per direction of University. This year total 160 students appeared in the final year examination and all of them passed out. More than 50% students have placed and rest of them went for higher education. A large portion of them took admission on master degree from this institution. Out of 8 courses, 3 courses are in CBCS mode.

The Course Outcome, Program Specific outcome and program outcome have updated. University also published CO, those COs are incorporated. Despite of pandemic situation, our day to day work more difficult but still institute has tried hard to follow the path of excellence. Like last year, in this year too, we have collected and analyzed feedback from different stakeholder like – student, teacher, employers and Alumni. Based upon feedback analysis, decisions have been taken to improve the quality. Apart from that, Student Satisfaction Survey or SSS also collected and analyzed.

Faculty members are encouraged to publish more research paper, many of them have published 12 research papers in many reputed journal having high impact factors. Some faculties were awarded by national and international agencies. Apart from that, 3 books are published by faculty members during this year. In this year the institute has signed MOUs with different national and international educational industries to organize more faculty development program, management development program, training program for the students.

The institution has organized annual sports week for student, faculty and staff members. On those days, cricket, football, table tennis, carom, chess, tug of war tournaments have been organized.

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In this year, 274 numbers of students have received scholarships from institutional level and 34 numbers of students have received Government scholarships like Aikyashree, Swami Vivekananda and Kanyashree.

In this current year, the institution has taken capacity building and skills enhancement initiatives. On 8th January 2021, an event titled as “Development of Communication Skills” have been organized. In that event, 89 students have participated. Experts from ICARE School of Languages, Haldia were invited as lecturer. On 12th December 2021, an event titled as “Essence of Leadership” have been organized. In that event, 75 students have participated. Dr. Pratim Sarkar, Principal Law College was invited as chief guest. On 14th September 2021, an event titled as “Guidance for the MS Office package for Office use” have been organized. In that event, 78 students including faculty members have participated. Professors from Haldia Institute of Technology have been invited as lecturer. Apart from experts from outside institutions, Haldia Institute of Management has organized a special lecture session, where senior faculty of HIM Dr. Sourav Gangopadhyay has taken class on SPSS on 23rd of July 2021. In this event junior faculties and master degree students participated. Topic of the program was – “An overview on the use of various research tools in SPSS”.

On 1st December 2021, the institution has organized Rally on World AIDS day. On 10th of December 2021 Haldia Institute of Management have organized Human Right Day. On that day Principal Law College has invited to deliver speech on significance of Human right. On 23rd of December 2021, faculty and staff members Haldia Institute of Management along with master degree student went to an Orphan house of a Village. In that orphan house sanitizer, masks have been distributed to children. Different awareness programs have been organized like hand washing techniques, general hygiene and many more. On 10th of December 2021, a condolence Program has organized on demise of CDC Bipin Rawat.